

GLENEALY PLANTATIONS SDN BHD

Anti-Bribery and Anti-Corruption Policy

The **Glenealy Plantations Sdn. Bhd. (GPSB)** is committed to conducting business in an ethical business environment and adopts a zero tolerance policy against all forms of bribery and corruption. We constantly uphold all laws relating to anti-bribery and corruption in all the regions in which we operate.

This Policy applies to all employees, contractors or any other person or persons associated with us (including third parties). Employees must not engage in any form of bribery, whether it be directly, passively, or through a third party. All employees and those under our control are equally responsible for the prevention, detection, and reporting of bribery and any form of corruption. They are required to avoid any activities that could lead to, or imply, a breach of this Policy.

If any employee breaches this Policy, they will face disciplinary action and could face dismissal for gross misconduct and/or their contract terminated.

This Policy will be clearly communicated to all suppliers, contractors, business partners, and any third-parties as appropriate.

We will take strict action towards any member whose action could damage the integrity and tarnish the image of GPSB.

Date: 27 Feb 2020